

2026 Peoria Academy Model United Nations

Gender Equality



Welcome From Your Secretary Generals

We are pleased to welcome you to the Peoria Academy Model United Nations Conference of 2026. We are your secretary generals, Iyla Robinson, Evelyn Kauffman, and Logan Farrell. We are so glad that you are here, and we hope that you will all show camaraderie and respect while at this conference. Thank you for attending, and we hope you have a good time!

Sincerely,

Iyla Robinson, Evelyn Kauffman, and Logan Farrell

A Message From Your Chairs

We are excited to see you all on conference day; we've been preparing for a long time. Your chair is Lea Lagache, and your two co-chairs are Paul Sailer and Harrison Randall. We hope everyone is prepared to work diligently and collaboratively, as a team and independently.

As your chairs, we will guide this committee throughout the conference, as well as establish order and make sure that you take away teamwork skills and knowledge from this PAMUN Conference.

Your sub-topics 5.4 and 5.c highlight valuing domestic work and balancing the domestic responsibilities between genders, as well as passing legislation valuing gender equality throughout governments. In committee, you will work with other delegates to come up with solutions to these problems affecting millions of women and girls each day.

To prepare for the committee, read the background guide, research your country, and look into the debatable questions shown below. If you have any questions, please feel free to contact your chair (llagache@peoriaacademy.org) or your co-chairs at (psailer@peoriaacademy.org) and (hrrandall@peoriaacademy.org)

Sincerely,

Lea Lagache, Paul Sailer, and Harrison Randall

Instructions for Preparation

Welcome delegates! We hope that this conference will be a great opportunity for you to engage in diplomacy and debate concerning important and relevant issues.

Before the Conference

- 1) Learn about your assigned UN Sustainable Development Goal. A great way to do this is to visit <https://sdgs.un.org/goals> Find your goal, then scroll down the page to look at Events and News for the latest real world activity about the topic.
- 2) Research your assigned country and topic: There are many ways to get started with this. One great resource is [Our World in Data](#). In the search bar, type in your country and your assigned committee name. You will find excellent figures and graphs to help you in your opening speech. You will also find general information about your country on their Wikipedia page.
- 3) Inquire into the connections between your UN Sustainable Development Goal and your assigned country to write your opening speech. In Google, ask:
 - a) How is your country affected by your committee's UN Sustainable Development Goal?
 - b) What actions has your country taken in this area?
 - c) Which actions might they be interested in taking in the future? If none of these apply to your country, does it affect your allies?

After researching these connections, write an opening speech. It can be no longer than one minute long when you read it aloud slowly, loudly, and with excellent diction.

During the Conference

1. Listen and Take Notes. As your fellow delegates give their opening speeches, take notes on countries whose ideas align with yours. When the time comes to pass notes, send them a note of congratulations on their speech and say you want to work together.
2. Be brave and talk to everyone. When in unmoderated debates, try to talk to all the delegates. You need to build coalitions and work together to create ideas. Be as creative in your solutions as you can!
3. Use the Resolution Guide. Use the provided resolution guide (also found on our website) to draft an official resolution. Decide who will present and who will answer questions.



2024'S SUPER ELECTION YEAR DID LITTLE FOR GENDER PARITY



AS OF JAN 2025,

WOMEN HELD **27.2%** OF
NATIONAL PARLIAMENT SEATS,
UP JUST **0.3 POINTS** FROM 2024
AND **4.9 POINTS** SINCE 2015



Background Guide

The Gender Equality Committee (SDG 5) emphasizes promoting gender equality internationally, with a focus on valuing unpaid domestic labor with shared domestic responsibility (SDG 5.4) and promoting enforceable legislation to empower women and girls (SDG 5.c.)

Delegates will work collaboratively to create real world solutions for these real world problems. Your chairs value demonstration of knowledge of the committee topic, teamwork skills, and leadership. For new MUN members, there will be a brief presentation on the Parliamentary Procedure and MUN related terms, but feel free to do your own research beforehand as well. Make sure to always show respect to other delegates and the dias, the lack of such will result in suspension of debate.

Subtopic A: Value Unpaid Care and Promote Shared Domestic Responsibility

- Recognize and value unpaid care and domestic work through the provision of public services and infrastructure.
- Additionally, recognize social protection policies and the promotion of shared responsibility within the household and the family as nationally appropriate.
- Additionally, sources below use charts and graphs to explain and highlight how most household chores in the US are done by women instead of men.

Sources for Subtopic A:

- <https://globalgoals.org/resources/>
- <https://iwpr.org/wp-content/uploads/2020/01/IWPR-Providing-Unpaid-Household-and-Care-Work-in-the-United-States-Uncovering-Inequality.pdf>

Questions to Consider for Subtopic 1:

1. Is there unequal domestic work in your country? How much?
2. Should the government intervene on behalf of women, or should unpaid domestic labor be individually negotiated?
3. Is universal childcare a right or a luxury?
4. What counts as unpaid domestic labor?
5. Do you think that women and girls should have a certain amount of domestic labor compared to men?

6. What could your country do to make sure domestic work is a shared responsibility between genders?

Subtopic B. Promote Legislation for Women and Girls

- Adopt and strengthen sound policies and enforceable legislation for the promotion of gender equality.
- Not only this, but also the empowerment of all women and girls at all levels.
- The links below show an overview of the inequalities for women in international law and the steps that Equality Now has taken for better representation.
- The second link below delves into the gender apartheid in terms of “inhumane acts of ..., committed in the context of an institutionalized regime of systematic oppression and domination” (according to Opinio Juris)

Sources for Subtopic B:

- <https://equalitynow.org/what-we-do/womens-rights-and-international-law/>
- <https://opiniojuris.org/2025/08/01/international-law-and-feasibility-of-recognizing-gender-apartheid/>

Questions to Consider for Subtopic 2:

1. How could you introduce legislation for women and girls into your country's government?
2. How could you raise awareness for gender equality legislation in your country?
3. Could gender specific legislation benefit women or undermine the work they have already done without legislation?
4. Could some legislation be classified as “tokenism?”